



NBD-010-003408

Seat No. _____

M. B. A. (Sem. IV) (CBCS) Examination

April / May – 2017

ECT - 10409 : Management of Industrial Relations

Faculty Code : 010

Subject Code : 003408

Time : 3 Hours]

[Total Marks : 70

Instruction : All questions are compulsory and carry equal marks.

- 1 (a) Explain the various approaches to IR. 7
(b) Discuss Bombay Industrial Relations Act. 7

OR

- 1 Define Industrial Relations. What are the major reasons 14
for increasing importance of IR ? Explain different causes of
poor IR and suggestions to improve it.

- 2 (a) Discuss the scope of Standing Orders Act. 7
(b) Briefly explain the provisions related to layoff 7
and retrenchment under the Industrial Disputes Act.

OR

- 2 (a) Describe the objectives of Industrial Disputes Act and 7
the role of conciliation in settlement of Industrial
Disputes.
(b) Write a brief note on types of unions. 7

- 3 (a) Explain the privileges of a registered trade union. 7
(b) What are your suggestions to strengthen trade 7
union movement in India.

OR

- 3 What are the various provisions regarding Health and safety of workers under Factories Act. 14
- 4 (a) Discuss suggestions for the effective functioning of Collective Bargaining. 7
- (b) Write a note on the evolution of concept of WPM. 7
- OR**
- 4 (a) Explain the various forms of WPM in India. 7
- (b) Critically evaluate Collective Bargaining system prevailing in India. 7
- 5 (a) Discuss the causes of indiscipline. 7
- (b) Define Grievance. Discuss the importance of handling grievances. 7
- OR**
- 5 (a) Describe different types of discipline and discuss punishment intervention by a tribunal. 7
- (b) Discuss the grievance handling procedure in detail. 7
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